



To whom it may concern

May 13, 2025

Company name: Sumitomo Electric Industries, Ltd.

Representative: Osamu Inoue, President and COO

(Code No: 5802, Tokyo, Nagoya, and Fukuoka
Stock Exchanges)

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Notice of Changes in Representative Directors and Executive Officers

Sumitomo Electric Industries, Ltd. announces that its Board of Directors resolved at the meeting held on May 13, 2025, to propose the following changes in executive personnel. These changes are scheduled to be officially approved at the 155th Ordinary General Meeting of Shareholders and the subsequent meeting of the Board of Directors to be held on June 26, 2025.

Details

1. Changes in Representative Directors

(1) Resignation of Representative Director

Name	New position	Current position
Akira Nishimura	Deputy General Manager of Power Transmission, Distribution & Energy Solution Business Unit, To be appointed President of Nissin Electric Co., Ltd. (effective June 24, 2025)	Senior Managing Director (Representative Director) General Manager of R & D Unit

(2) Reason for the change

To change the structure of Directors

(3) Effective date of the change

June 26, 2025 (scheduled date of the Ordinary General Meeting of Shareholders)

2. Changes in Directors (June 26, 2025: Scheduled date of the Ordinary General Meeting of Shareholders)

(1) Resignation of Directors

Current position	Name	Position after resignation
Managing Director	Shigeru Nakajima	Consultant, Chief Engineer of R & D Unit, Senior Fellow
Director (Outside Director)	Christina L. Ahmadjian	-

(2) New appointment of directors

New position	Name	Current position
Managing Director	Hiroshi Hayami	Senior Managing Executive Officer, Deputy General Manager of R & D Unit
Managing Director	Hisashi Togawa	Senior Managing Executive Officer, General Manager of Manufacturing Management & Engineering Unit, Deputy General Manager of New Business Development Unit
Director (Outside Director)	Asli M. Colpan	Professor of Graduate School of Management, Kyoto University

3. Change of Executive Directors (June 26, 2025: Scheduled date of the Ordinary General Meeting of Shareholders)

(1) Resignation of Executive Director

Current position	Name	Position after resignation
Managing Executive Officer	Shigeo Saito	To be appointed as Consultant of Nissin Electric Co. Ltd. (effective June 24, 2025)

(2) Promotion of Executive Directors

New position	Name	Current position
Senior Managing Executive Officer	Yuichi Hasegawa	Managing Executive Director, General Manager of Transmission Devices Division, President of Sumitomo Electric Device Innovations, Inc.
Senior Managing Executive Officer	Kazuhiro Nanjo	Managing Executive Officer, General Manager of Electric Conductor & Functional Products Business Unit
Managing Executive Officer	Kazuhira Harada	Executive Officer, Deputy General Manager of Electric Wire & Cable, Energy Business Unit, General Manager of Power Cable Project Engineering Division
Managing Executive Officer	Miwa Kunii	Executive Officer, General Manager of Human Resources Development Department

(3) New Appointment of Executive Directors

New position	Name	Current position
Managing Executive Officer	Yoshihiro Matsushita	Deputy General Manager of Power Transmission, Distribution & Energy Solution Business Unit, President of Nissin Electric Co., Ltd.
Executive Officer	Yasuo Yamamoto	President of Sumitomo Electric Toyama Co., Ltd.
Executive Officer	Hiroshi Matsumoto	General Manager of Mobility Electronics Sales Division
Executive Officer	Shinya Nishikawa	General Manger of Energy and Electronics Materials Laboratory
Executive Officer	Miki Miyanaga	General Manager of Analysis Technology Research Center