

2030 VISION

LIVING IN SAFETY AND COMFORT ON OUR GREEN PLANET

Relentlessly challenging ourselves to use Technology for Good

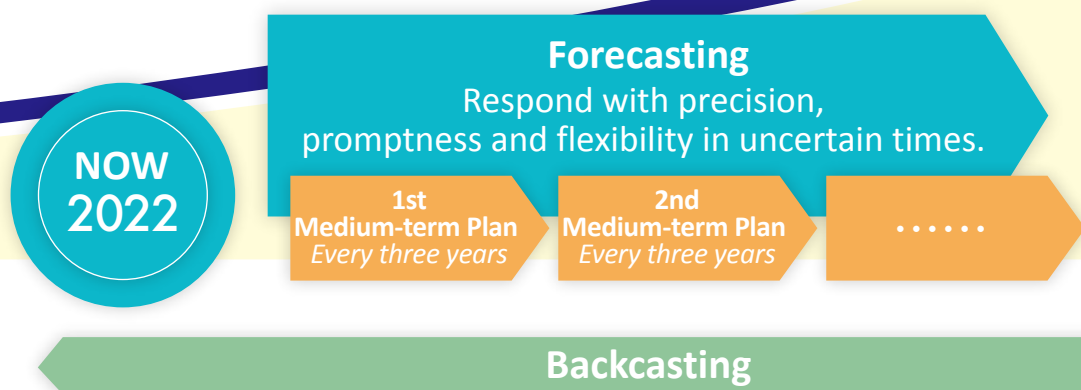
Connect with Innovation



Glorious Excellent

Introducing the Sumitomo Electric Group (SEG) Long-Term Vision for 2030 – which provides a clear direction for the Group in a world facing transformational change. From FY2023, SEG will use its “2030 Vision” to develop a medium-term business plan every three years to navigate through these unprecedented times.

Working with all our stakeholders, SEG will strive to increase its corporate value and become a **Glorious Excellent Company**.



President's message

The world is facing many challenges - global warming, climate change-related disasters, the COVID-19 pandemic, and geopolitical conflicts. At the same time, transformational changes are accelerating, represented by green transformation (GX), digital transformation (DX), and CASE*. To respond to these changes with “precision, promptness and flexibility”, we have established a long-term vision, “2030 VISION”, to provide a clear direction for the Group. We will continue the relentless challenge with our technologies to pursue “LIVING IN SAFETY AND COMFORT ON OUR GREEN PLANET”. We truly appreciate your continued support and understanding.

*CASE refers to Connected cars, Autonomous/Automated driving, Shared, and Electric.

Company

2030
VISION

What SEG
strives to Be

Glorious Excellent Company

The word "Glorious" represents the ideal state achieved in embodying the Sumitomo Spirit, as well as the Sumitomo Electric Group Corporate Principles, which were established on the basis of the Spirit, "Excellent" symbolizes what the Sumitomo Electric Group should be in a quantitative sense, which is to achieve excellent business performance.



Sumitomo Electric Industries, Ltd
President & COO

Osamu Inoue

1



Management Policy

- **Corporate Philosophy**
- **Top Technology**
- **Global Presence**
- **Diversity & Inclusion**
- **Sustainability**
- **Purpose**

Corporate Philosophy

Honoring both the tradition of the **Sumitomo Spirit** and the **Sumitomo Electric Group Corporate Principles**, SEG has always prioritized its contribution to society.

We manage the Group based on the spirit of **“contributing to the public benefit through business”** while striving to ensure **mutual prosperity with our stakeholders**.

Sumitomo Spirit

- Banji-nissei
“Do your sincere best, not only in business, but also in every aspect of your life.”
- Shinyo-kakujitsu
“Place importance on integrity and sound management.”
- Fusu-furi
“Do not act rashly or carelessly in pursuit of immoral business.”

Principles inherited over generations in Sumitomo

“Attaching importance to technology,” “Respect for human resources,” “Long-range planning,” and “Mutual prosperity, respect for the public good”

Sumitomo Electric Group Corporate Principles

Each company of SEG shall:

- Offer the very best goods and services to satisfy customer needs.
- Build technical expertise, realize changes, and strive for consistent growth.
- Contribute to creating a better society and environment, with firm awareness of our social responsibility.
- Maintain high corporate ethics and strive to become a company worthy of society's trust.
- Nurture a lively corporate culture that enables employee self-improvement.

Top Technology

Founded as a copper wire and cable business, SEG has evolved an entire Genealogy of Technology, like a family tree, that combines materials technology and precision manufacturing.

SEG will continue to pursue **Top Technology** that connects and supports society; and use the Group's **integrated power** and **innovation** to contribute on a global scale.

Electric wire & cable



Global Presence

Meeting the needs of the global market by creating new value through **Top Technology**.

SEG's global business initiatives will continue to contribute to the development of infrastructure and industries **around the world**.



Submarine cable between the United Kingdom

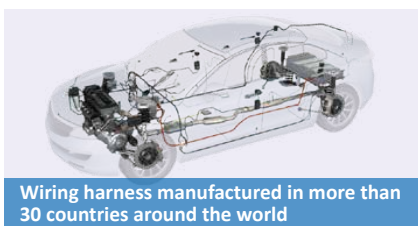
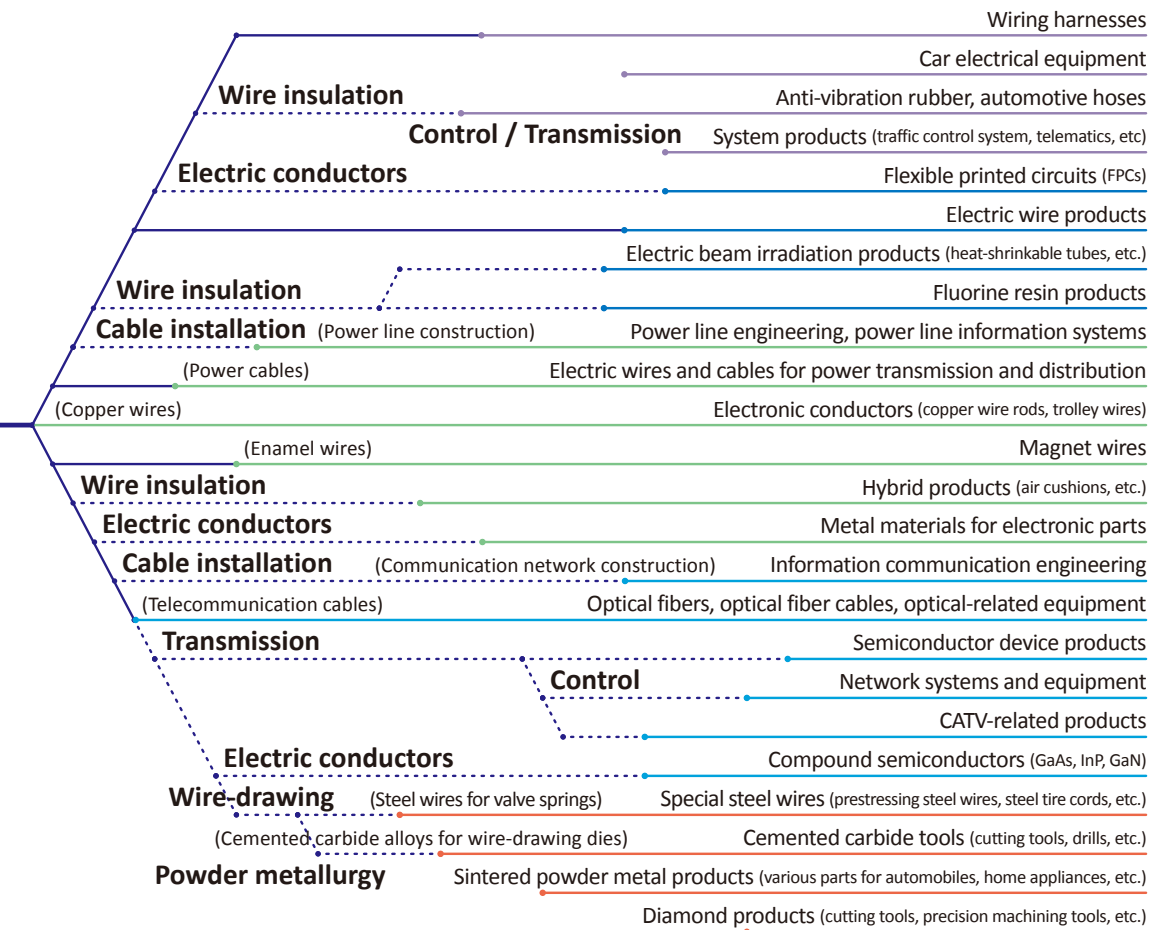


Traffic control system in Phnom Penh, Cambodia



PC steel wires for bridge in Vietnam

Create new value through technology



Diversity & Inclusion

Our global activities are supported by 280,000 employees at over 400 group companies across many countries and regions (as of the end of March 2022).

SEG will maximize **the Group’s energy and competitiveness** and foster Top Technology through leveraging the **quality and capabilities** of its **diverse talents**.

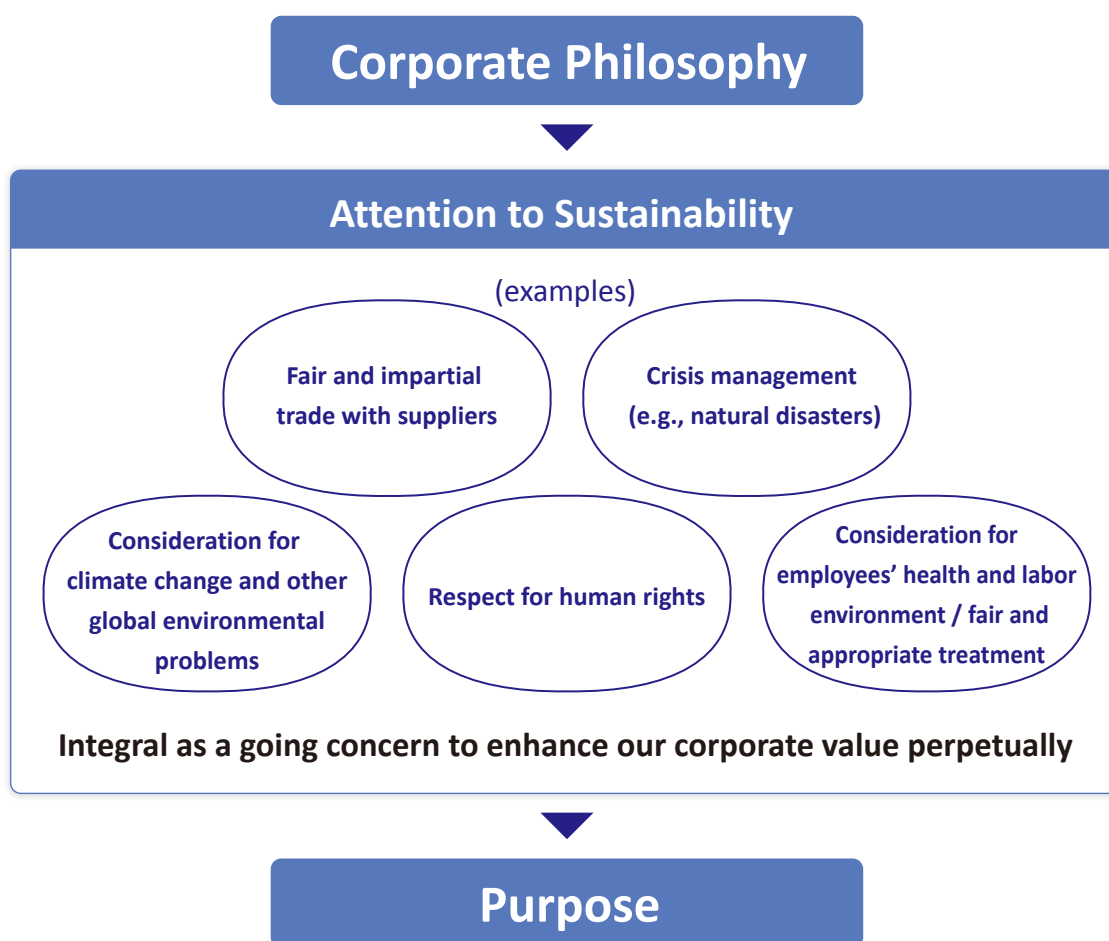


Sustainability

Pandemics, natural disasters and global instabilities such as trade wars are risks that can threaten our global activities and supply chains.

While **managing such risks appropriately**, SEG will strive to keep **growing its corporate value** through **respecting the global environment and human rights**, **caring for employees** and **conducting fair and impartial trade**.

Fundamental Policy for Sustainability Management (Established in April 2022)



Purpose

Based on the spirit of “contributing to the public benefit through business while striving to ensure mutual prosperity with our stakeholders,”

“

Contribute to building a better society by pursuing Top Technology and innovation on a global scale, using the integrated capabilities of Sumitomo Electric Group.

”

SEG is committed to this group purpose

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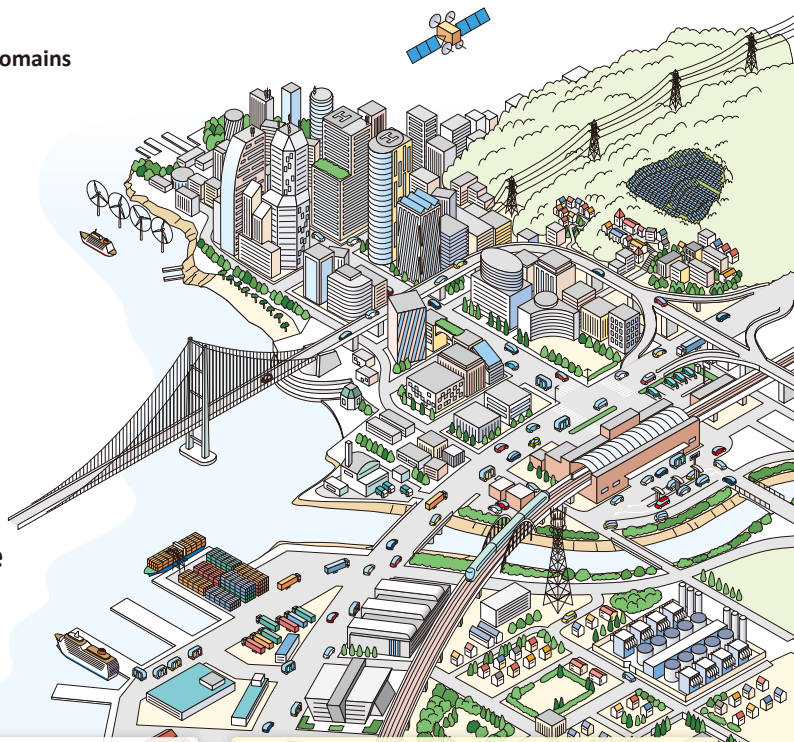


Society 2030 & Business Domains

- Society 2030 & Aspirations
- Business Domains – Key Areas

Society 2030 & Aspiration

Looking ahead to 2030, it is increasingly important to achieve sustainability for our planet. SEG will unleash all of its capabilities to contribute to the evolution of a **Safer and more Comfortable** society that is also **Green** and environmentally friendly.



Since our establishment

Safety

We will supply various products that support infrastructure and industries **for a Safer Society**.

High durability

High strength

Comfort

We will supply high-quality and high-performance products to global markets **for a more Comfortable Society**.

High speed

Large capacity



Further Emphasis

Green

We will achieve a **Green Society** through company wide efforts to promote our businesses including the carbon-free business.

High efficiency

Low loss

→ We will focus on realizing a “Green” society that is both **Safer**, more **Comfortable** and sustainable.

Business Domains – Key Areas

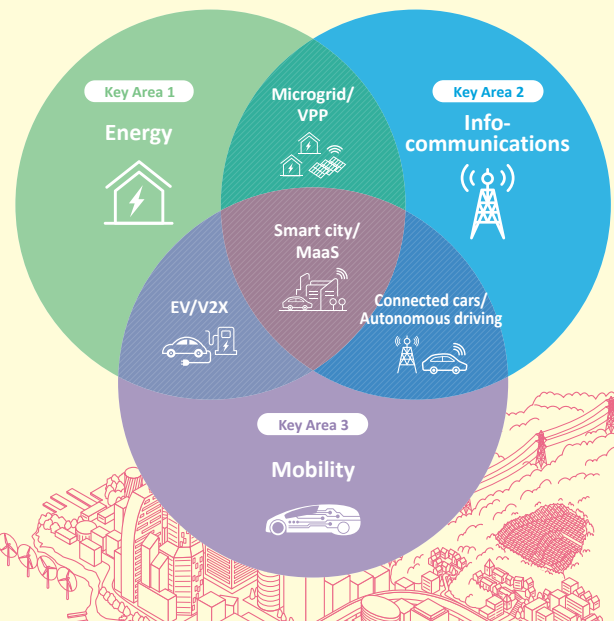
To realize our “2030 Vision”, we will continue to provide an extensive range of **products and services for the development of infrastructure and industries**.

We will focus on three key areas: **energy**, **info-communications**, and **mobility**.

SEG will utilize its technological expertise and its ability to integrate technology to make inroads into these areas, particularly where they overlap.

We will identify new demands generated by social changes, such as GX, DX and CASE, and respond to evolving market needs.

Products that Support the Development of Infrastructure and Industries



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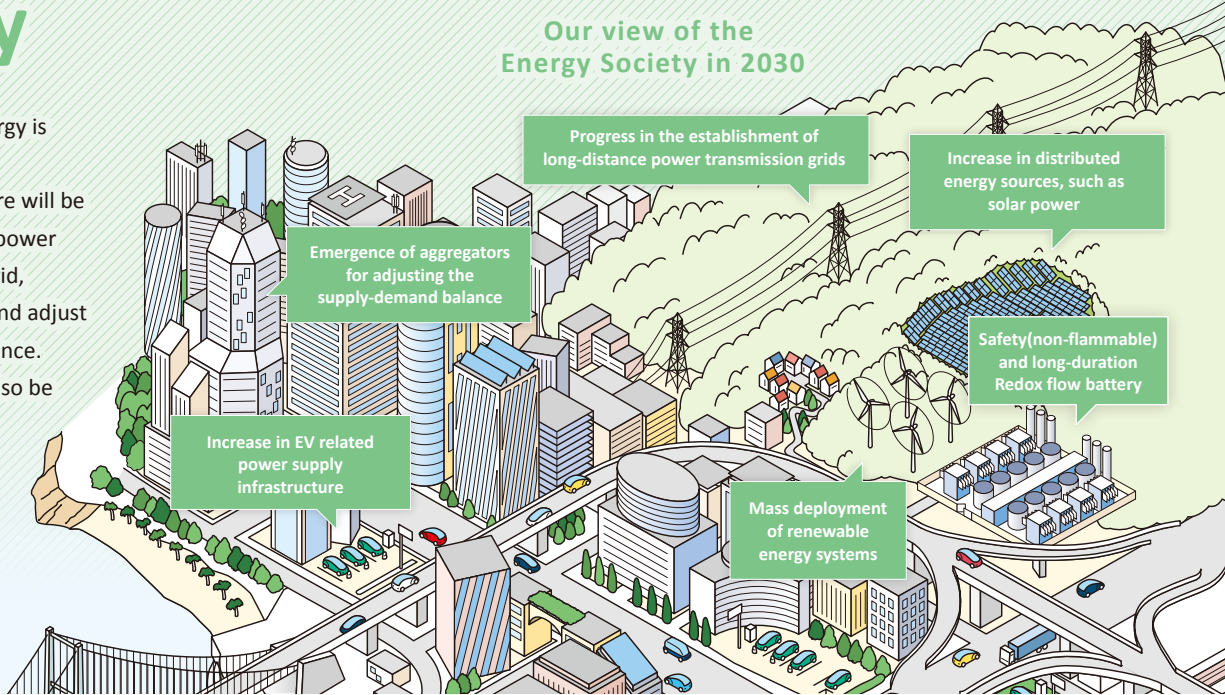
Business Direction

- Energy
- Info-communications
- Mobility
- High-Performance Products & Materials for the 3 Key Areas
- Contributing to a Green Society

Energy

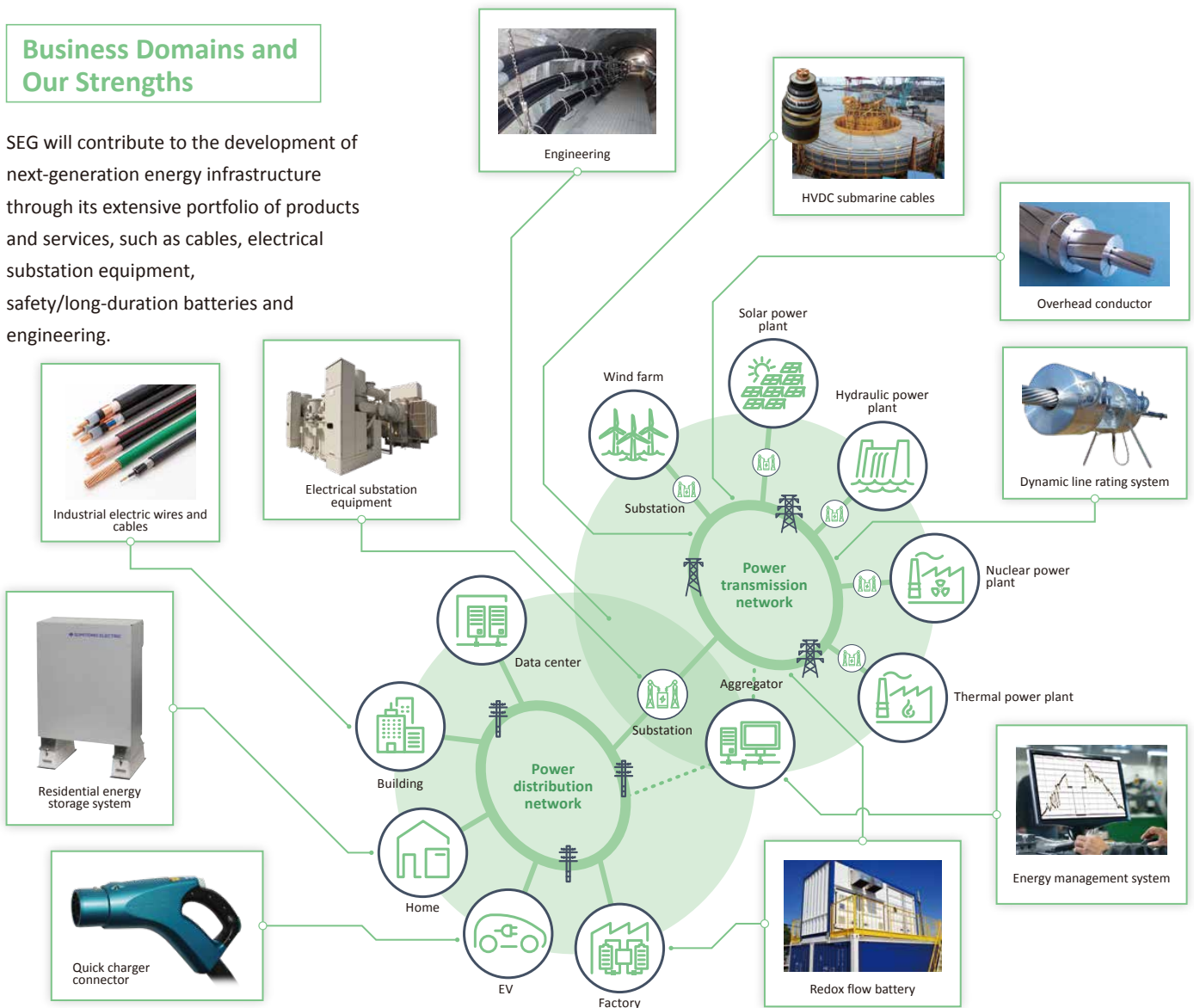
As more renewable energy is introduced to realize a carbon-free society, there will be a need to reinforce the power lines of the electricity grid, enhance its efficiency, and adjust the supply-demand balance. New technologies will also be required.

Our view of the Energy Society in 2030



Business Domains and Our Strengths

SEG will contribute to the development of next-generation energy infrastructure through its extensive portfolio of products and services, such as cables, electrical substation equipment, safety/long-duration batteries and engineering.



Future Business Environment

Mass deployment of renewable energy systems

Rapid increase in the adoption of solar and wind power is anticipated.

- **Increased distances between power generation and power consumption sites**

→ As more renewable energy sites come online that are located far away from where the demand is, the development of more efficient, long-distance, direct-current transmission grids will be required.

- **Unstable output**

→ Given the intermittency issues of renewable energy sources, there will be a growing need for efficient storage technologies, including rechargeable batteries, to balance the electricity grid.

Mass deployment of distributed power sources

Due to the increase of distributed energy sources, such as solar power, rechargeable batteries, and EVs, progress in handling two-way and complex flows of electricity is anticipated.

- **Microgrids**

→ The growing use of distributed power sources, such as solar power, rechargeable batteries, and EVs will spur the development of microgrids.

- **Net Zero factories**

→ Energy saving measures and carbon-free power sources at manufacturing sites will rapidly become standard.

- **VPP*/Demand response**

→ Aggregators will emerge that integrate and control distributed energy sources and channel their demands into the grid.

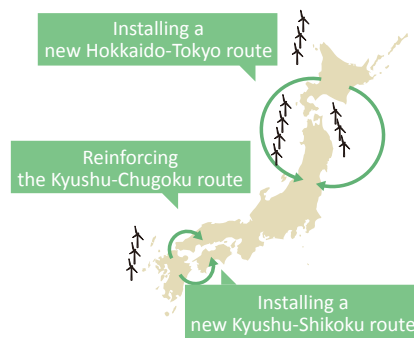
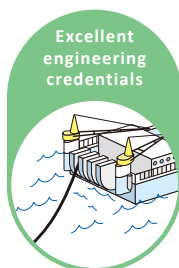
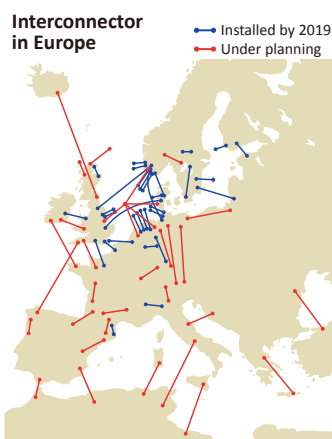
*VPP: Virtual power plant
The owner of a distributed power source or a third party controls the distributed power source, thereby providing a function equivalent to that of a power station.

Challenges toward 2030

We will further improve our power cable technology and take on challenges to reinforce power lines on a global basis and to provide solutions addressing the various needs of power users.

Large-capacity, low-loss power transmission system

Utilizing our power cable technology, we will realize wide-area power interchange and efficient direct-current transmission.



Development of unique in-house insulation material

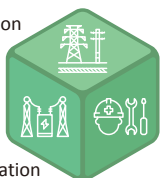
- Excellent DC properties
- High performance under high temperature operation
- Eco-friendly material
- Polarity reversal capabilities

Essential system connection for large-scale wind farm

Working across the Group, SEG will develop solutions for wind farms, thereby contributing to the mass deployment of this key renewable energy source.

SEG synergies

Power transmission



Engineering

Power transformation

Dynamic cable system



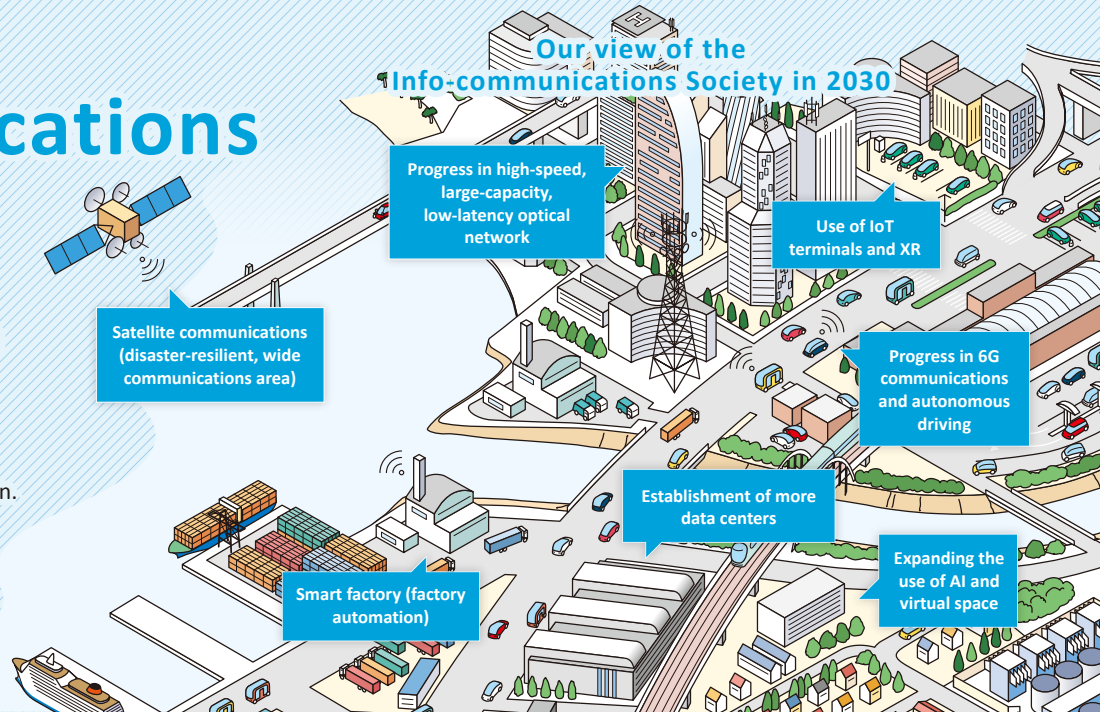
Diversification of power supply and demand

To address the diversification of power supply and demand resulting from the growing adoption of distributed energy sources like renewables, we will provide solutions by integrating our technologies from SEG's three key areas of business: energy, info-communications, and mobility.

- AI/IoT for adjusting the supply-demand balance and voltage fluctuations
- SEG's overall strength covering areas from materials to equipment systems

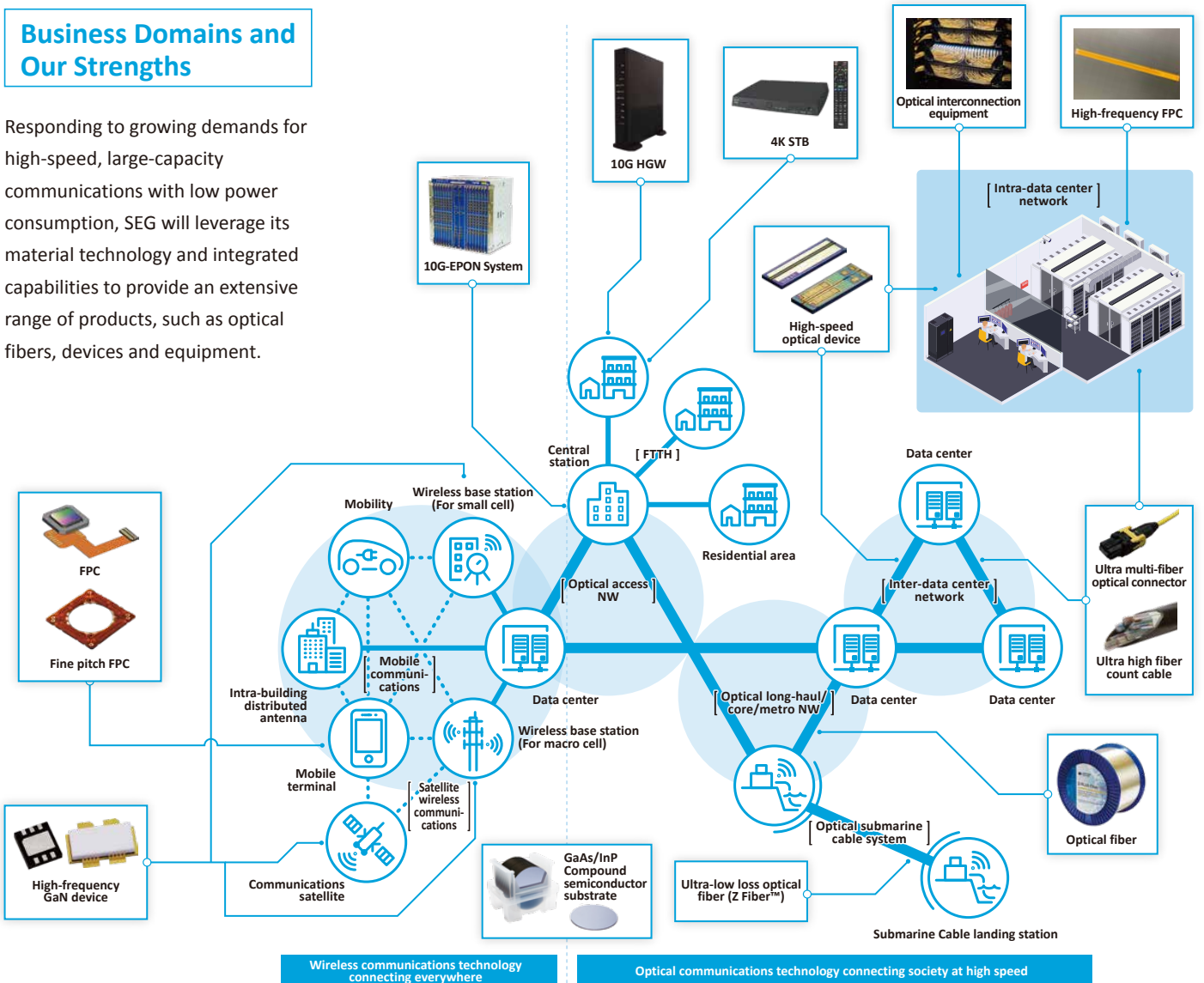
Info-communications

Development of high-speed large-capacity data communications will drive the expansion of wireless and optical networks. It will also lead to the establishment of more data centers, leading to growing demands for reducing their power consumption.



Business Domains and Our Strengths

Responding to growing demands for high-speed, large-capacity communications with low power consumption, SEG will leverage its material technology and integrated capabilities to provide an extensive range of products, such as optical fibers, devices and equipment.



Wireless communications technology connecting everywhere

Optical communications technology connecting society at high speed

Future Business Environment

Progress in high-speed, large-capacity communications while stabilizing quality

- **From 5G to 6G**

→ The maximum data speed will be up to 100 times faster.

- **Moving toward an All-Photonic Network**

→ Progress in optical networking at data centers and other equipment to reduce power consumption.

- **Establishment of more compact data centers**

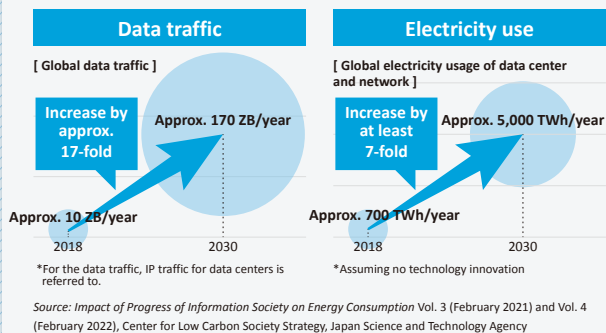
→ Many more compact data centers will need to be built to ease the network load.

- **Expansion into non-terrestrial areas**

→ Expand global networks using deep sea cables and satellites.

Increase in power consumption due to an increase in global data traffic

An increase in data traffic will entail an increase in power consumption, leading to growth in the need to reduce power consumption.



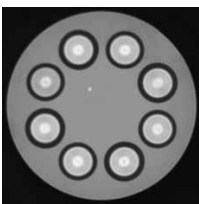
Challenges Toward 2030

SEG will meet the challenge to develop innovative materials and devices to support the progress of large-capacity optical communications, lower power consumption and the evolution from 5G to 6G.

Large-capacity optical communications

Multi-core optical fiber and its application

- ▶ **Multi-core optical fiber**



- Small footprint
- Lower environmental load
- Advanced encryption transmission

- ▶ **Multi-core fiber application for submarine NW**



Highly efficient optical fiber amplifier



Fusion splicer

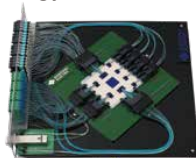
- ▶ **Application to Data Center Solutions**

High fiber/core count cable & connector, High density connectivity product. etc

Low power consumption

Technology to achieve an All-Photonic Network by connecting data centers to all businesses and households through integration of optical and electronic technologies

- ▶ **Photonics-Electronics Convergence Technology : Interconnection**



- Reduction in power consumption through a shift from electric wiring to optical interconnection (by 20% to 30%)

- ▶ **Co-packaged-optics* (CPO)**

*Mounting technology for packaging both an optical module and electrical switching IC on a single substrate

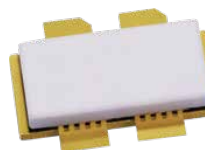
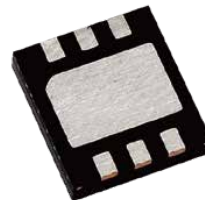
- ▶ **Photonics-Electronics Convergence Technology : Devices integration**

Higher-speed/efficiency laser diode and silicon photonics integration. All Photonics Network (APN) Gateway System to Extra-network (equipped with orchestrator-linked software)

Large-capacity wireless communications: from 5G to 6G

Technology to achieve low power consumption, large-capacity communications and wide-area coverage

- ▶ **Circuit integration of GaN devices: Adaptable to fixed base stations/aerial base stations/satellite communications**

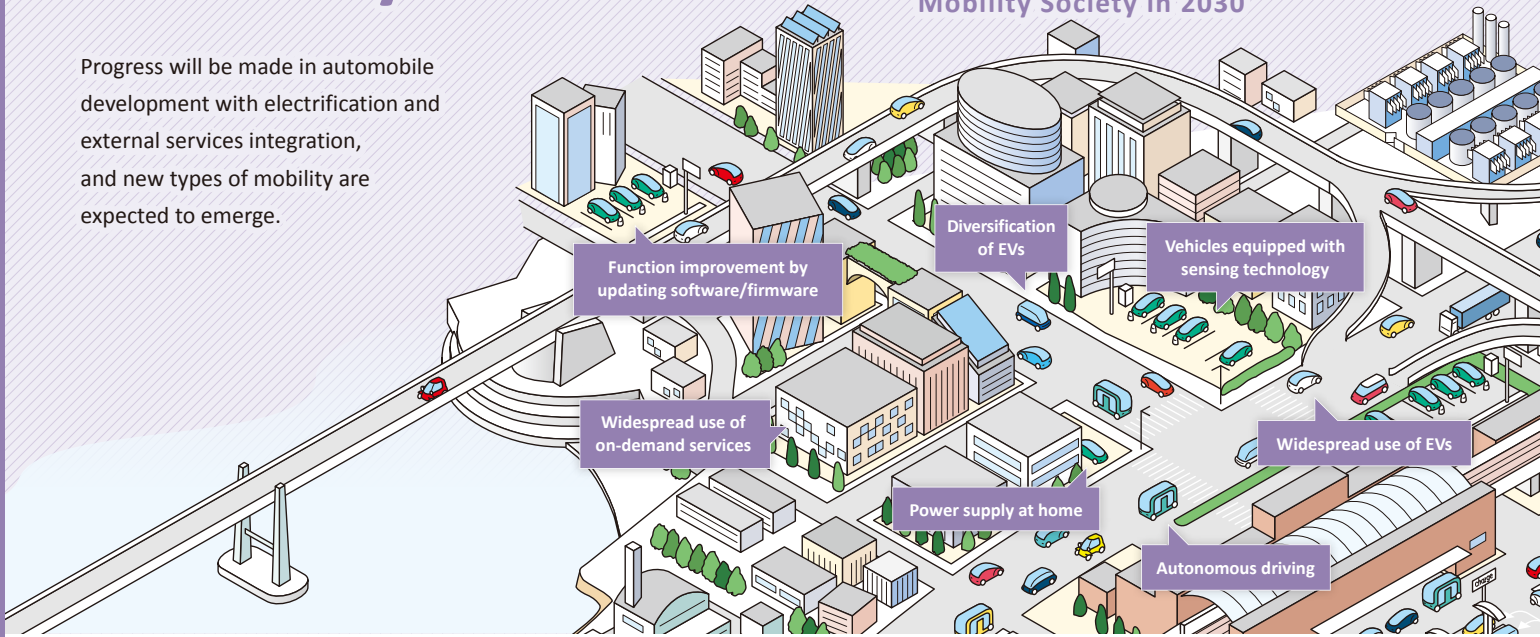


- ▶ **Radio over fiber module for distributed antennas**

Mobility

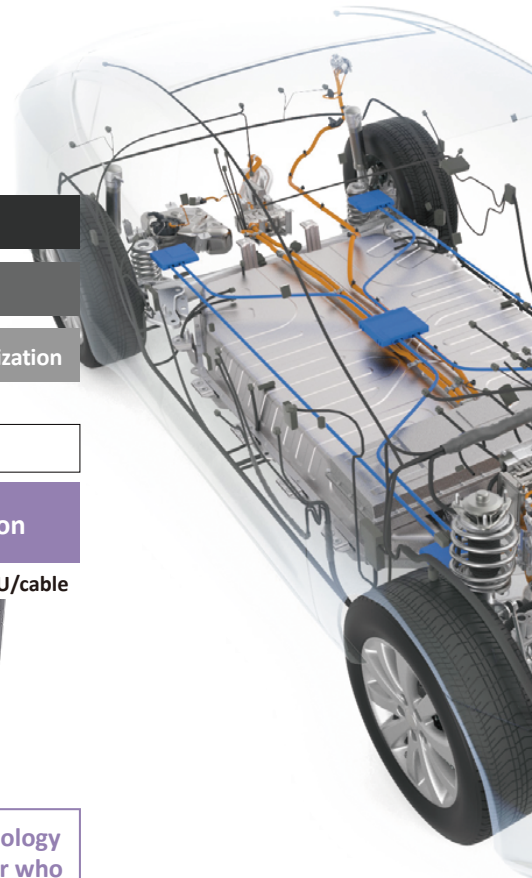
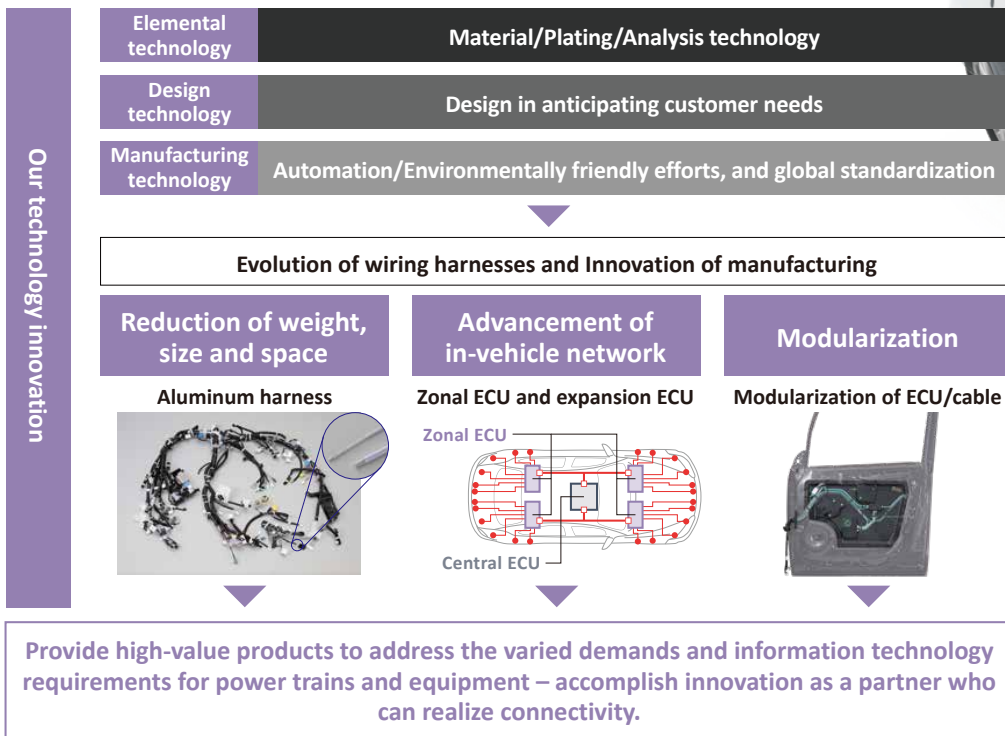
Progress will be made in automobile development with electrification and external services integration, and new types of mobility are expected to emerge.

Our view of the Mobility Society in 2030



Business Domains and Our Strengths

We will provide new value through the power of our global manufacturing quality, high-level technological engineers and skilled workers, with a focus on wiring harnesses as our core business.



Strengths

Globally consistent manufacturing capabilities

High-level technological engineers and skilled workers

Future Business Environment

Progress in electronic control and emergence of new mobility

We anticipate progress with automobile electrification and accelerated efforts for next-generation mobility systems.

• Electrification

→ By 2030, the number of ICE vehicles will have decreased, and EVs, including new variants such as HEVs and PHEVs, will constitute the majority of new vehicle sales.

• Autonomous driving

→ The 2030s will see widespread adoption of vehicle models with level 3 autonomous driving capabilities or higher.

• New mobility

→ Expected emergence of various forms of mobility, such as ultra-compact mobility and flying automobiles.

Expansion of linkage with external services (connected mobility)

The expansion of connected mobility services, such as MaaS, and infrastructure connectivity with automobiles will accelerate.

• Edge

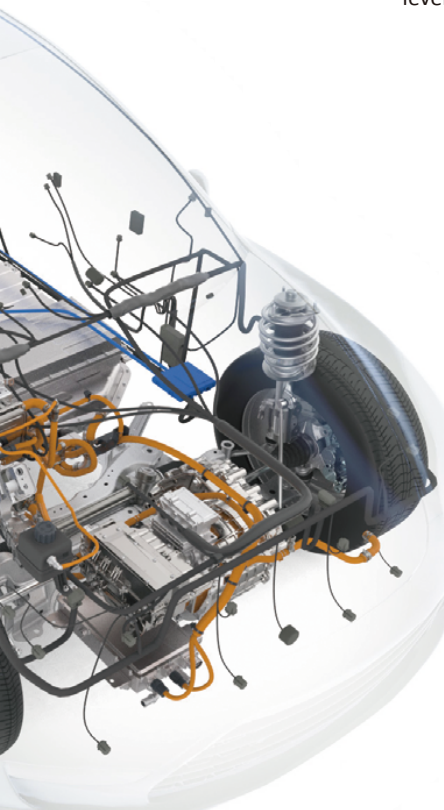
→ Expected progress in information technology in automobiles will become an edge in areas such as safety, maintenance and entertainment.

• Cloud

→ The expansion of new urban infrastructure and on-demand services will make an edge-cloud link ever more important.

Challenges Toward 2030






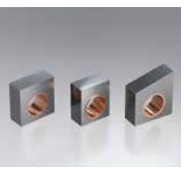
In addition to the evolution of existing products, like wire harnesses, SEG will endeavor to advance electrification and high-speed communications of automobiles, including architectural innovations, leveraging the integrated technologies of the Group, such as energy and info-communications.



	Electrification	Existing products	High-speed communications
Wiring harness	<ul style="list-style-type: none"> High-voltage harness, battery harness Busbar module 	<ul style="list-style-type: none"> Low-voltage harness Aluminum harness 	<ul style="list-style-type: none"> High-speed communications harness Optical harness
Electric wire	<ul style="list-style-type: none"> High-voltage magnet wire for motor Leads for pouch Li-ion battery Module for interconnection in battery 	<ul style="list-style-type: none"> Magnet wire Metal materials for spark plug electrodes 	<ul style="list-style-type: none"> High-frequency FPC
Connector/terminal	<ul style="list-style-type: none"> High-current connector High-voltage JB 	<ul style="list-style-type: none"> Connector Junction box (JB) 	<ul style="list-style-type: none"> High-speed communication connector
ECU, G/W		<ul style="list-style-type: none"> ECU/Gateway (G/W) 	<ul style="list-style-type: none"> Zonal ECU
Semi-conductor/device	<ul style="list-style-type: none"> SiC power device 		
Functional material	<ul style="list-style-type: none"> Steel cords for EV tires Sinter brazed parts (for E-Axle) Oil pump rotors (for motor cooling) Porous metal 	<ul style="list-style-type: none"> Steel cords Sinter brazed parts (for AT/CVT) Oil pump rotors (for lubrication of engine) Steel wires for springs Engine components 	<ul style="list-style-type: none"> Sintered ZnS lenses
Resin, Rubber products, Sensor, etc.	<ul style="list-style-type: none"> Cooling hoses Motor mounts High heat insulation material for battery Cross-linked fluororesin 	<ul style="list-style-type: none"> Hose for vehicles Anti-vibration rubber Heat shrink/resistant tubing 	<ul style="list-style-type: none"> Steering touch sensor Driver monitoring system
Infrastructure Collaboration	<ul style="list-style-type: none"> Charging connector/inlet Rechargeable battery 	<ul style="list-style-type: none"> Traffic control system 	<ul style="list-style-type: none"> Expansion unit

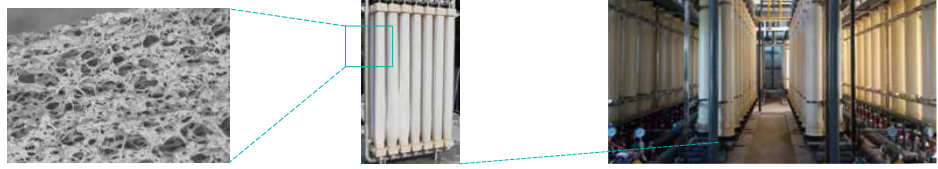
High-Performance Products and Materials for the 3 Key Areas

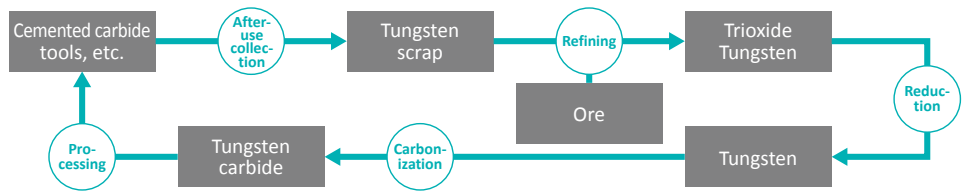
Through the evolution of SEG's existing materials technology, we will support the development of infrastructure and industries related to energy, info-communications, and mobility.


<p>High-precision tools</p> <p>Supporting various manufacturing businesses with our high-precision processing product line-up</p>	<p>Precision machining of exotic alloys and hardened steels</p> <p>(Cutting tools)</p> 	<p>High-precision processing of automobiles, semiconductors, etc.</p> <p>(Grinding wheels)</p> 	<p>High-precision wire drawing for automobiles, semiconductors, etc.</p> <p>(Diamond drawing dies)</p> 
<p>High-strength materials</p> <p>Supporting society and industry with our array of high-strength materials</p>	<p>Reinforcement for large-scale structures</p> <p>(PC steel wires)</p> 	<p>Complex and high-strength structural parts</p> <p>(Sintered metal components)</p> 	<p>Heat-resistance components for nuclear fusion reactors</p> <p>(Tungsten monoblocks)</p> 

Contributing to a Green Society

We will contribute toward realizing a Green society by providing excellent products and services, and by leveraging our technology to engage in a wide range of activities.

<p>Recycling water resources</p> <p>Effective use of water resources and prevention of pollution through wastewater treatment, wastewater recycling and sea water desalination.</p>	<p>Water treatment system/equipment using Poreflon™ and new materials</p> 
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<p>Effective use of rare metals</p> <p>Recycling rare metals and finite resources, such as tungsten.</p>	<p>Recycling flow of tungsten</p> 
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<p>Reduction of CO₂ emissions</p> <p>Maximizing energy-saving efforts, creating energy mainly through solar power, and purchasing renewable energy to cover any short-fall.</p>	<p>SEG's CO₂ emissions reduction targets</p> <table border="0"> <tr> <td style="background-color: #e0f2f1; padding: 5px;">Saving energy</td> <td> <ul style="list-style-type: none"> Reducing energy consumption per unit of sales </td> </tr> <tr> <td style="background-color: #e0f2f1; padding: 5px;">Creating energy</td> <td> <ul style="list-style-type: none"> Introducing solar power Making the most effective use of the power by leveraging rechargeable batteries </td> </tr> <tr> <td style="background-color: #e0f2f1; padding: 5px;">Purchasing energy</td> <td> <ul style="list-style-type: none"> Purchasing renewable energy </td> </tr> </table>	Saving energy	<ul style="list-style-type: none"> Reducing energy consumption per unit of sales 	Creating energy	<ul style="list-style-type: none"> Introducing solar power Making the most effective use of the power by leveraging rechargeable batteries 	Purchasing energy	<ul style="list-style-type: none"> Purchasing renewable energy 	<p>The 2030 targets certified by the SBTi</p> <p>2018 → 2030</p> <p>Scope 1+2 Reduction by 30%</p> <p>Scope 3 Reduction by 15%</p> 
Saving energy	<ul style="list-style-type: none"> Reducing energy consumption per unit of sales 							
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4



Business Foundations & Targets

- Business Foundations
 - 3 Key Sources of Capital
 - 3 Key Driving Forces
- Targets

Business Foundations for “2030 Vision”

3 Key Sources of Capital

Even more robust organizations to create new value

SEG will make our organization stronger and create new value during this time of rapid change by investing in Human Capital and Intellectual Capital, while increasing Financial Capital as the funding for further growth and distribution.

*SEG’s Human Resource Management Policy

Human Capital

Anchored by SEG’s **Global HRM Policy***, we will evolve to become a Group where everyone can excel, grow and contribute to society.

- Diversity & inclusion
- Nurturing a corporate culture that values growth and challenges
- SEG’s integrated power on a global scale

Intellectual Capital

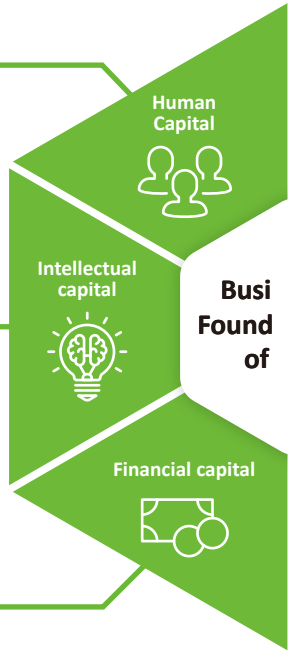
We will generate **long-term competitiveness** by generating intellectual capital from our core technologies and manage and utilize this capital on a global basis.

- Intellectual Property(IP) strategy for business competitiveness
- Global IP network
- Contribution to the establishment of global regulations

Financial Capital

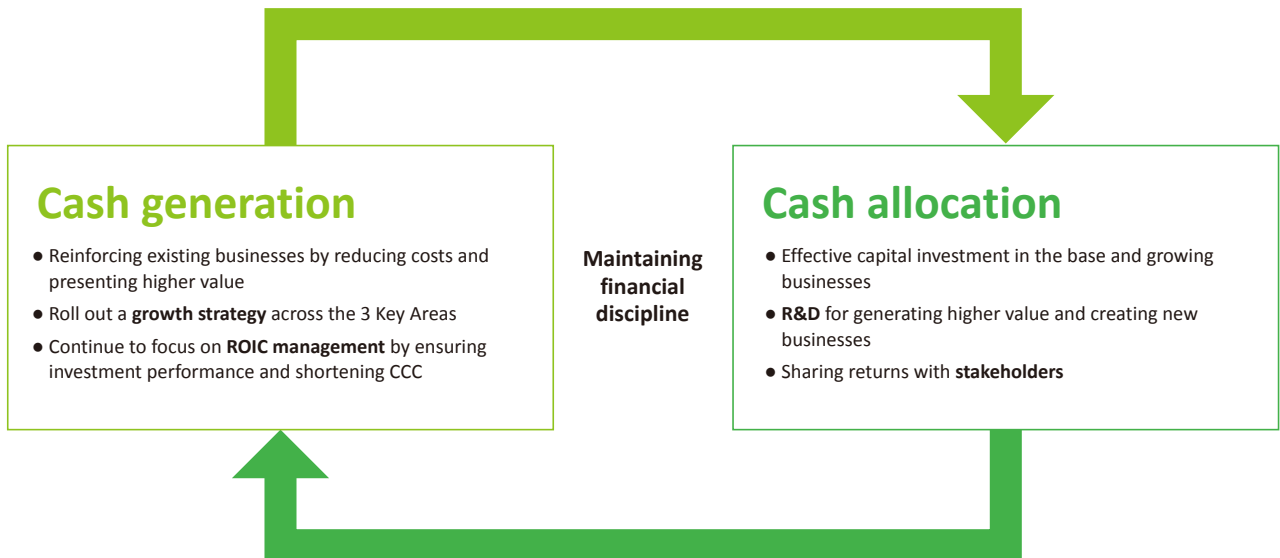
We will **generate cash** to maximize funds for growth and investment as well as distributions that optimize returns for our stakeholders.

- Reinforcing operation, implementing growth strategy, and ROIC management
- Effective capital investment and R&D investment
- Sharing returns with stakeholders

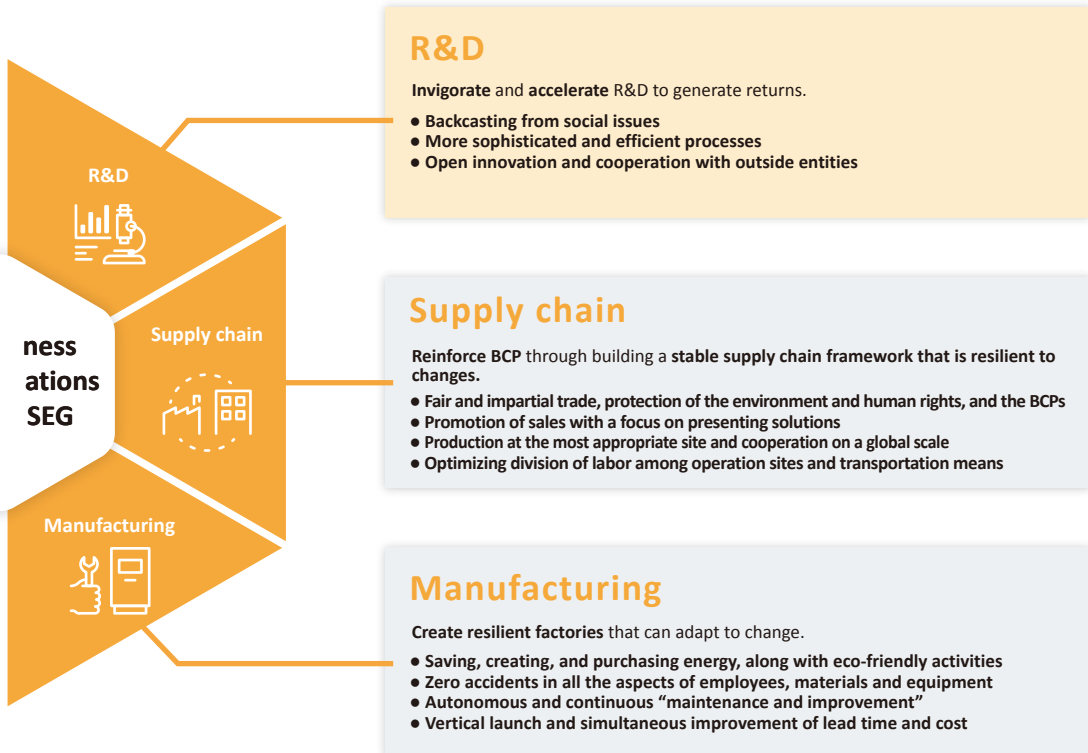


Financial Capital

Maximize cash flow for growth and distribution and allocate effectively



In these uncertain and unprecedented times, SEG will continue to pursue its “2030 Vision” and strengthen the organization by being precise, prompt and flexible. By enhancing the 3 Key Sources of Capital and reinforcing the 3 Key Driving Forces, we will maximize synergies across the Group.



3 Key Driving Forces

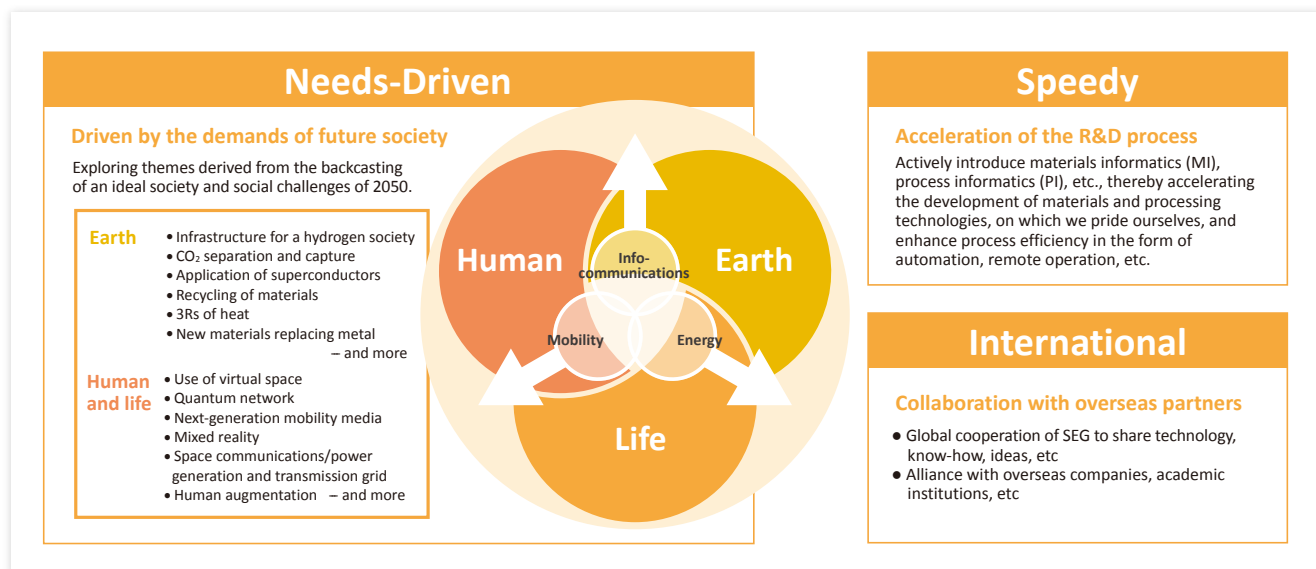
Three elements serving as the key driving forces for manufacturing

To create an organization resilient to change, SEG will further develop S/E/Q/C/D* qualities. R&D, Supply Chain and Manufacturing – the 3 Key Driving Forces especially important to manufacturers - will be reinforced.

*(S)Safety / (E)Environment / (Q)Quality / (C)Cost / (D)Delivery / (D)Development

R&D

Invigorate and accelerate R&D as one of the key driving forces to create an extensive range of technologies



Targets

Enhancing our medium- and long-term Corporate Value

With a corporate culture focusing on the environment, human capital and compliance, SEG will unlock its growth potential while also enhancing efficiency and striving to become a Glorious and Excellent Company.

Glorious

Non-financial	E	Global environment	Various efforts as follows: CO ₂ emissions reduction 2030 <Scope 1+2> 30%; <Scope 3> 15% (compared to FY 2018) 2050 <Scope 1+2> carbon neutrality
	S	Diversity & inclusion	Creation of new values through the integration of diverse perspectives, experiences and technologies
		Engagement	Empathy with the creation of corporate value and actual feeling of contribution
	G	Legal compliance	Compliance with laws, regulations, and corporate ethics throughout SEG, including its supply chain, on a global basis

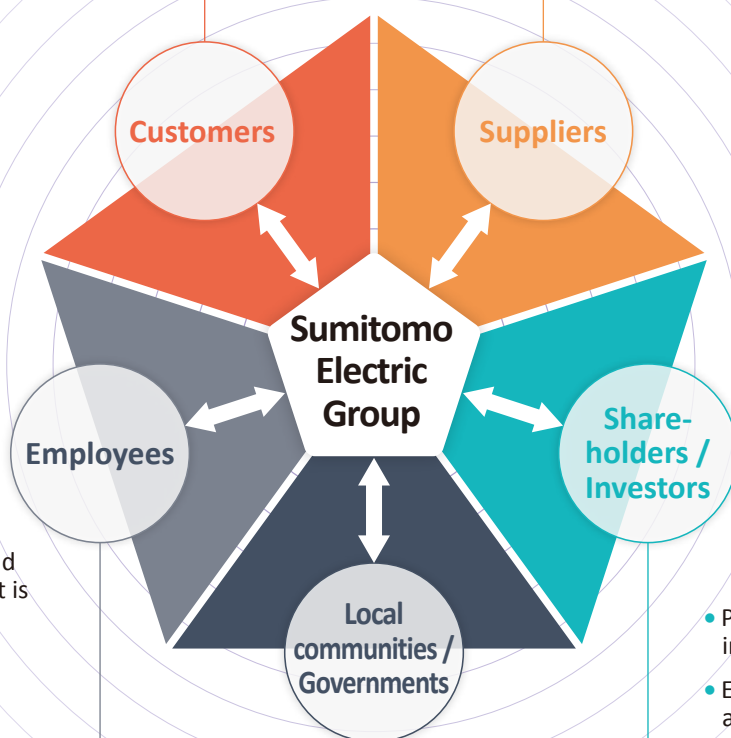
Excellent

Financial	Growth	Consolidated net sales: 5 trillion yen or more 1 trillion yen or more in growth from the key areas of energy, info-communications and mobility
	Efficiency	Before-tax ROIC: 10% or higher (Presentation of even higher value and improvement in the profit structure)

Together with Our Stakeholders

SEG will pursue its ambition to achieve a “Green Planet” and a “Safer” and more “Comfortable” Society on a sustainable basis. We are committed to these values, which we hold in common with our stakeholders - and we will share our achievements with them.

- Providing product value that accommodates customer needs
- Establishing firm relationships based on trust
- Providing high-quality, safe products
- Expanding fair and impartial trade
- Building and enriching business partnerships
- Thoughtful approach to environment and human rights in procurement



- Respect for human rights and workplace environment that is healthy, safe, secure and comfortable
- Diversity & inclusion, and sustainable growth and development
- Sharing of purpose/sense of fulfillment

- Prompt and appropriate information disclosure
- Enhancement of medium- and long-term corporate value and sharing our returns
- Constructive, open dialogue

- Appropriate tax payment in respective countries and regions
- Contribution to cultural/social development in respective communities
- Active commitment to environmental preservation

LIVING IN SAFETY AND COMFORT

Relentlessly Challenging ourselves to



ON OUR GREEN PLANET

use Technology for Good



 Sumitomo Electric Industries, Ltd.

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