



# The Group is making concerted efforts to create a corporate culture where "safety comes first"



The Sumitomo Electric Group gives top managerial priority to "safety" and actively promotes measures to eliminate occupational accidents in its production sites around the world. We are working to improve the level of safety management on group-wide and global scales and, for example, implementing priority safety activities every year in ASEAN countries, where our production sites are intensely located. This report features relevant activities of two Group companies, one in Malaysia and one in Indonesia, which are clearly showing the results of such commitment.

## MALAYSIA / INDONESIA





## Global standards on safety of equipment and safety management of the Sumitomo Electric Group penetrating deeply into overseas production sites

As our overseas production sites increase as a result of the globalization of our business activities, it is becoming more and more important to perform safety activities including danger prediction activities and equipment safety measures as well as development of the safety and health training system. In response, the Sumitomo Electric Group promotes focused safety activities that repeat the process of evaluation and improvement to eliminate occupational accidents, such as the Group Global Safety & Maintenance Skill Evaluation initiated in fiscal 2009. As uniform company-wide standards, we established global standards for safety of equipment in 2011 and global standards for safety management in 2015, and have conducted inspection to prevent serious disasters in conjunction with the Safety & Maintenance Skill Evaluation based on those standards since fiscal 2015.

In safety activities, it is not appropriate to lump all of our sites in ASEAN together. While using the global standards as the bases, we develop unique safety activities in response to the characteristics of the respective countries that have different cultures and customs so that all employees can further enhance their awareness of safety. Our fine-tuned activities developed with concerted efforts of the whole Group are now making steady results beyond the sea.

### SEPM

Sumitomo Electric Interconnect Products (M) Sdn, Bhd



- Business: Manufacture and sales of electronic wire products
- Number of employees: 800

SEPM was established in Malaysia in 1988 as a site to manufacture and sell in-vehicle electric wires and other products. The multi-ethnic employees including Malay, Chinese and Indian staff, are working for stable supply of products and expansion of the business.

### WIN-I

PT. Sumitomo Electric Wintec Indonesia



- Business: Manufacture and sales of magnet wires
- Number of employees: 185

WIN-I was established in MM2100 Industrial Town, Jakarta, Indonesia in 1995. The company joined the Sumitomo Electric Group in 2002 and became a wholly owned subsidiary company in 2008. It mainly manufactures magnet wires for electronic components.